



# IDCA Limited Benefit Plan

Summary of Benefits 2021

	\$25,000	\$15,000
Description	In Network Only	In Network Only
<b>Deductible</b> Individual / Family	\$2,500 per person / \$4,500 family max	\$2,500 per person / \$4,500 family max
<b>Maximum Out of Pocket</b> Ind / Family	\$15,000 per person / \$20,000 family max	\$10,000 per person / \$15,000 family max
<b>Co-Insurance</b> Plan Pays / Your Cost	60%/40% Up to Maximum Out of Pocket Then the Plan will pay 100% up to a Maximum of \$25,000 Per Year Per Person 12 month waiting period on pre-existing conditions	60%/40% Up to Maximum Out of Pocket Then the Plan will pay 100% up to a Maximum of \$15,000 Per Year Per Person 12 month waiting period on pre-existing conditions
<b>Preventive Care</b> Annual Physical Exams Well Baby/Child & Immunizations Annual Well Woman Visits Labs & X-rays Cancer Screenings Colonoscopies	No Charge / Not Subject to Deductible No Charge / Not Subject to Deductible No Charge / Not Subject to Deductible No Charge / Not Subject to Deductible No Charge / Not Subject to Deductible	No Charge / Not Subject to Deductible No Charge / Not Subject to Deductible No Charge / Not Subject to Deductible No Charge / Not Subject to Deductible No Charge / Not Subject to Deductible
<b>Physician Office Services</b> Primary Care Urgent Care/Walk-In Clinics Specialist	\$35.00 co-pay - \$1,000 Per Year Per Person \$40.00 co-pay - \$1,000 Per Year Per Person \$60.00 co-pay - \$1,000 Per Year Per Person	\$35.00 co-pay up to \$1,000 Per Year Per Person \$40.00 co-pay up to \$1,000 Per Year Per Person \$50.00 co-pay up to \$1,000 Per Year Per Person
<b>Other Services</b> Emergency Room Visits  Ambulance Services Allergy Chiropractic Services	Non-Emergency Visits are not covered Limit 1 Visit Per Year Per Person 60% after Deductible up to Annual Maximum 60% after Deductible up to Annual Maximum 60% after Deductible up to Annual Maximum 60% after Deductible up to Annual Maximum	Non-Emergency Visits are not covered Limit 1 Visit Per Year Per Person 60% after Deductible up to Annual Maximum 60% after Deductible up to Annual Maximum 60% after Deductible up to Annual Maximum 60% after Deductible up to Annual Maximum
<b>Lab &amp; X-ray Services</b> Lab, X-ray & diagnostics Major Diagnostics – CT, PET MRI, MRA, Nuclear	60% after Deductible up to Annual Maximum \$1,000 Annual Benefit Per Year Per Person	60% after Deductible up to Annual Maximum \$1,000 Annual Benefit Per Year Per Person
<b>Chemo, Radiation, Renal Dialysis</b> Hospital – Outpatient Office Visit	No Coverage No Coverage	No Coverage No Coverage
<b>Facility Services</b> Inpatient Facility Outpatient Facility Skilled Nursing Facility	Limit 2 Visits Per Year Per Person 60% after Deductible up to Annual Maximum 60% after Deductible up to Annual Maximum No Coverage	Limit 2 Visits Per Year Per Person 60% after Deductible up to Annual Maximum 60% after Deductible up to Annual Maximum No Coverage
<b>Medical Equip &amp; Home Health</b>	60% after Deductible up to Annual Maximum	60% after Deductible up to Annual Maximum
<b>Outpatient Rehab Therapy</b> Physical, Occ, Speech, & Cardiac	No Coverage	No Coverage
<b>Mental Health &amp; Substance Abuse</b> Inpatient Services Outpatient Services Office Visits	No Coverage No Coverage 60% after Deductible up to Annual Maximum	No Coverage No Coverage 60% after Deductible up to Annual Maximum
<b>Prescription Services</b> Generic & Preferred Generic Branded Drugs Specialty Drugs	\$1,200 Maximum Pharmacy Benefit Per Year Per Person \$10.00 / up to max pharmacy benefit Not Covered Not Covered No Injectable except for “Insulin Diabetic Medications”	\$1,200 Maximum Pharmacy Benefit Per Year Per Person \$10.00 / up to max pharmacy benefit Not Covered Not Covered No Injectable except for “Insulin Diabetic Medications”

*\*\* This is not a complete summary of benefits; please refer to the schedule of benefits for more detailed plan options and limitations.*